

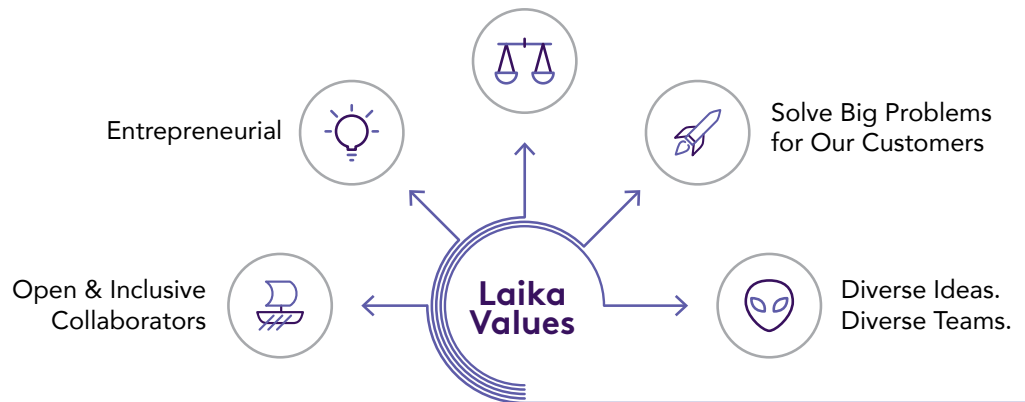
## Working at Laika (LATAM)

At Laika, we love collaborating to come up with new ways to solve problems. We have created a workplace **where the best idea wins** and **we continuously strive to bring out the best in each other**. Our team is full of **entrepreneurial people** with a bias toward action, an insatiable intellectual curiosity, and a desire to learn and grow personally and professionally. **By bringing remarkably talented people together**, we have the opportunity **to create something amazing for our customers and our team**.

### OUR VALUES

**Our values are the foundation of our business and built into the company at every step.**

Not only do we hire based on them, they're how we manage performance and reward and promote employees who demonstrate them:



## Perks & Benefits

### Well Being

- Wellness, Fitness & Recreation
- Charitable Contribution Matching

### Vacation and Time Off

- Unlimited Vacation
- Paid Holidays
- Maternity Leave
- Paternity Leave

### Financial

- Internet Stipend
- Work From Home Equipment

### Professional Development

- Promote From Within
- Mentor Program
- Shadowing Opportunities
- Lunch & Learns



Below is a comprehensive list of benefits and their estimated values:

Benefit Name	Benefit Description	Est. Annual Benefit Value (In Local Currency)
Wellness, Fitness & Recreation Benefit	Stipend of \$90/quarter for use to support Wellness <i>(Yoga, Meditation, Gym Membership, Fitness Equipment or Recreation League)</i>	\$360
Charitable Contribution Matching Program	Laika will match charitable contributions or donate to a charity of the employee's choice	\$200
Internet Stipend	Monthly stipend of \$50 to offset home internet costs	\$600
WFH Equipment	Every new LATAM employee receives a curved, 33" external monitor and Bose Noise Canceling Headphones	\$850

For additional information, **please reach out to your recruiter.**

